

PARENT AND VISITOR CODE OF CONDUCT

INTRODUCTION

The academies in the Hastings Academies Trust are committed to a partnership between staff, parents/carers and pupils/students to enable them to provide an outstanding education for children and young people in Hastings and St Leonards. In order to achieve these very ambitious goals all parties must work together effectively at all times. The Code of Conduct provides a reminder to parents, carers and other visitors to each academy about expected conduct in order to maximise effective partnership working.

EXPECTED BEHAVIOUR AND CONDUCT

Parents, carers and visitors are asked to:

- Respect the caring ethos of the academy, underpinned by its core values;
- Work together positively and constructively with teachers and staff;
- Treat all members of the academy community with respect;
- Set a good example in their own speech and behaviour;
- Raise concerns about the academy through the appropriate channels, so they can be dealt with fairly, appropriately and effectively for all concerned.

BEHAVIOUR AND CONDUCT WHICH IS NOT TOLERATED

- Disruptive behaviour which interferes or threatens to interfere with the operation of the academy;
- Using loud or offensive language;
- Verbally or physically threatening any member of the academy community;
- Damaging or destroying academy property;
- Openly displaying disrespect to any member of the academy community;
- Making defamatory, offensive or derogatory comments regarding the academy in any verbal or written communication or on any social media sites;
- Using equipment to record conversations with members of staff or governors;
- Smoking or consuming alcohol or other drugs whilst on academy property.

RESPONSES TO BREACHES OF THE CODE OF CONDUCT

A breach of the code of conduct may lead to:

- A warning;
- A ban from the academy premises;
- Or, ultimately, referral to the police or other external agencies.

FURTHER INFORMATION

A copy of the full Parent and Visitor Code of Conduct Policy is available on the Trust's website (<http://www.hastingsacademiestrust.org/policies/>) or from the academy office.